

House File 308 - Introduced

HOUSE FILE 308
BY COMMITTEE ON COMMERCE

(SUCCESSOR TO HSB 116)

A BILL FOR

- 1 An Act relating to private employer alcohol testing policies.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 730.5, subsection 9, paragraph e, Code
2 2015, is amended to read as follows:

3 e. If the written policy provides for alcohol testing, the
4 employer shall establish in the written policy a standard for
5 alcohol concentration which shall be deemed to violate the
6 policy. The standard for alcohol concentration shall not be
7 less than ~~.04~~ .02, expressed in terms of grams of alcohol per
8 two hundred ten liters of breath, or its equivalent.

9 EXPLANATION

10 The inclusion of this explanation does not constitute agreement with
11 the explanation's substance by the members of the general assembly.

12 Current law provides that a private employer may require
13 alcohol testing of employees if the employer maintains a
14 written policy for such testing that is provided to every
15 employee subject to testing, and is available for review by
16 employees and prospective employees. The policy must contain
17 a standard for alcohol concentration which shall be deemed
18 to violate the policy. The standard shall not be less than
19 .04, expressed in terms of grams of alcohol per 210 liters of
20 breath, or its equivalent.

21 This bill lowers the minimum standard permitted to not less
22 than .02, expressed in terms of grams of alcohol per 210 liters
23 of breath, or its equivalent.